



KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണം

PUBLISHED BY AUTHORITY

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GOVERNMENT OF KERALA

General Education (Special Cell) Department

NOTIFICATION

G.O. (P) No. 81/2004/Gl.Edn. Dated, Thiruvananthapuram, 12th March, 2004.

S. R. O. No. 247/2004.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), and in supersession of all rules and orders on the subject, the Government of Kerala hereby make the following Rules for the Kerala Vocational Higher Secondary Education Subordinate Service, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Vocational Higher Secondary Education Subordinate Service Rules, 2004.

(2) They shall come into force at once.

2. *Constitution.*—The service shall consist of the following Categories of officers, namely:—

Category 1.—Non-Vocational Teacher (Junior) in,—

- (1) English
- (2) Physics
- (3) Chemistry
- (4) Mathematics
- (5) Biology
- (6) Economics
- (7) History
- (8) Geography
- (9) Commerce
- (10) General Foundation Course

Explanation:—Non-Vocational Teacher (Junior) means post having work load of below 15 hours per week per subject.

Category-2.—Vocational Instructor in,—

- (1) Civil Construction and Maintenance
- (2) Maintenance and Repairs of two wheelers and three wheelers
- (3) Maintenance and Repairs of Automobiles
- (4) Maintenance and Repairs of Radio and Television
- (5) Maintenance and Repairs of Domestic Appliances
- (6) Refrigeration and Air Conditioning
- (7) Printing Technology (Pre-Press Operation)
- (8) Printing Technology (Press Work and Finishing)
- (9) Rubber Technology
- (10) Textile Dyeing and Printing
- (11) Textile Weaving
- (12) Computer Science
- (13) Computer Application
- (14) Agriculture (Plant Protection)

- (15) Agriculture (Fruits and Vegetables)
- (16) Agriculture (Nursery Management and Ornamental Gardening)
- (17) Agriculture (Sericulture)
- (18) Livestock Management (Dairying)
- (19) Livestock Management (Poultry Husbandry)
- (20) Dairying (Milk Products)
- (21) Fisheries (Aquaculture)
- (22) Fisheries (Fishing Craft and Gear Technology)
- (23) Fisheries (Fish Processing Technology)
- (24) Medical Laboratory Technician
- (25) Maintenance and Operation of Bio-Medical Equipments
- (26) ECG and Audio Metric Technician
- (27) Domestic Nursing
- (28) Physical Education
- (29) Clothing and Embroidery
- (30) Cosmetology and Beauty Parlour Management
- (31) Crèche and Pre-school Management
- (32) Travel and Tourism
- (33) Office Secretaryship
- (34) Accountancy and Auditing
- (35) General Insurance
- (36) Marketing and Salesmanship
- (37) Reception, Book-Keeping and Communication
- (38) Banking Assistance
- (39) Catering and Restaurant Management
- (40) Physiotherapy
- (41) Mechanical Servicing (Agro Machinery)
- (42) Maintenance & Operation of Marine Engines
- (43) Dental Technology.

Category-3.—Laboratory Assistant.

3. *Appointment.*—Appointment to the various categories shall be made as follows:

TABLE

<i>Sl.No.</i>	<i>Category</i>	<i>Method of appointment</i>
(1)	(2)	(3)
1.	Non-Vocational Teacher (Junior)	By direct recruitment
	<i>Note:</i> —The direct recruitment shall be made on State-wise basis.	
2.	Vocational Instructor	(i) By promotion from qualified Laboratory Assistant;
		(ii) By transfer from qualified staff in the Ministerial Subordinate Service in the Department;
		(iii) By direct recruitment.
	<i>Note:</i> —(1) The total number of post sanction in the Cadre of Vocational Instructors shall be filled up by the methods mentioned under item (i) and (ii) and (iii) above in the ratio 2:1:7, subject-wise. If sufficient number of qualified persons are not available under item (i) or (ii) above, such vacancies shall also be filled up by direct recruitment;	
	(2) The direct recruitment shall be made on State-wise basis.	
3.	Lab Assistant	(i) By transfer from qualified staff in the Ministerial Subordinate Service in the Department;
		(ii) By direct recruitment.
	<i>Note:</i> —(1) The total number of sanctioned post in the Cadre of Laboratory Assistants shall be filled by the methods mentioned under item (i) and (ii) above, in the ratio 1:9, subject-wise. If sufficient number of qualified persons are not available under item (i) above, such vacancies shall also be filled up by direct recruitment.	
	(2) The direct recruitment shall be made on State-wise basis.	

4. *Qualifications.*—No persons shall be eligible for appointment to any of the categories mentioned in Column (1) of the Table below by the method of appointment specified in Column (3) unless he possesses the qualification prescribed in the corresponding entries in Column (4) thereof:—

TABLE

<i>Sl.No.</i>	<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
(1)	(2)	(3)	(4)
1.	Non-Vocational Teacher (Junior) in—		
	(1) English	By direct recruitment	(i) Post. graduate Degree in English with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification;
			(ii) (1) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala;
			(2) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree acquired after a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala;
			(3) In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala;
			(4) In the absence of B.Ed. degree holders candidates having Masters Degree with not less than 50% marks

(1)	(2)	(3)	(4)
			and who have passed SET will be considered. Preference will be given to candidates having Ph.D. or M.Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this provision will have to acquire B.Ed. Degree at their own expense within 5 years from the date of entry in service;
			(5) Persons who have acquired M.Ed. in the subject concerned after a regular course of study and recognised by any of the Universities in Kerala are exempted from B.Ed. qualification;
			(iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorized by the State Government.
(2) Physics	By direct recruitment		(i) Post-graduate Degree in Physics with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualifications.
			(ii) (1) B.Ed. degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala;
			(2) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree acquired after

(1)	(2)	(3)	(4)
			a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala;
			(3) In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala;
			(4) In the absence of B.Ed. Degree holders candidates having Masters Degree with not less than 50% marks and who have passed SET will be considered. Preference will be given to candidates having Ph.D. or M.Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this provision will have to acquire B.Ed. Degree at their own expense within 5 years from the date of entry in service;
			(5) Persons who have acquired M.Ed. in the subject concerned after a regular course of study and recognised by any of the Universities in Kerala are exempted from B.Ed. qualification;
			(iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorized by the State Government.

(1)	(2)	(3)	(4)
(3)	Chemistry	By direct recruitment	<p>(i) Post-graduate Degree in Chemistry with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification;</p> <p>(ii) (1) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala;</p> <p>(2) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree acquired after a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala;</p> <p>(3) In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala;</p> <p>(4) In the absence of B.Ed. Degree holders candidates having Masters Degree with not less than 50% marks and who have passed SET will be considered. Preference will be given to candidates having Ph.D. or M.Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this</p>

(1)	(2)	(3)	(4)
			<p>provision will have to acquire B.Ed. Degree at their own expense within 5 years from the date of entry in service;</p> <p>(5) Persons who have acquired M.Ed. in the subject concerned after a regular course of study and recognised by any of the Universities in Kerala are exempted from B.Ed. qualification;</p> <p>(iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorized by the State Government.</p>
(4)	Mathematics	By direct recruitment	<p>(i) Post-graduate Degree in Mathematics with not less than 50% marks awarded by any of Universities in Kerala or an equivalent qualification;</p> <p>(ii) (1) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala;</p> <p>(2) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree acquired after a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala;</p> <p>(3) In the absence of persons with B.Ed. Degree as specified in item (1)</p>

(1)	(2)	(3)	(4)
			<p>and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala;</p> <p>(4) In the absence of B.Ed. Degree holders candidates having Masters Degree with not less than 50% marks and who have passed SET will be considered. Preference will be given to candidates having Ph.D. or M.Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this provision will have to acquire B.Ed. Degree at their own expense within 5 years from the date of entry in service;</p> <p>(5) Persons who have acquired M.Ed. in the subject concerned after a regular course of study and recognised by any of the Universities in Kerala are exempted from B.Ed. qualification;</p> <p>(iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorised by the State Government.</p>
(5) Biology	By direct recruitment		<p>(i) Post-graduate Degree in Zoology/Botany with not less than 50% marks awarded by any of the Universities in Kerala, or an equivalent qualification;</p>

(1)	(2)	(3)	(4)
			<p>(ii) (1) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala;</p> <p>(2) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree acquired after a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala;</p> <p>(3) In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala;</p> <p>(4) In the absence of B.Ed. Degree holders candidates having Masters Degree with not less than 50% marks and who have passed SET will be considered. Preference will be given to candidates having Ph.D. or M.Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this provision will have to acquire B.Ed. Degree at their own expense within 5 years from the date of entry in service;</p>

- (5) Persons who have acquired M.Ed. in the subject concerned after a regular course of study and recognised by any of the Universities in Kerala are exempted from B.Ed. qualification;
- (iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorised by the State Government.
- (6) Economics By direct recruitment
- (i) Post-graduate Degree in Economics with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification;
- (ii) (1) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala;
- (2) In the absence of persons with B.Ed. Degree in the concerned subject. B.Ed. Degree acquired after a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala;
- (3) In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a

qualification recognised as equivalent thereto by any of the Universities in Kerala.

- (4) In the absence of B.Ed. Degree holders candidates having Masters Degree with not less than 50% marks and who have passed SET will be considered. Preference will be given to candidates having Ph.D. or M.Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this provision will have to acquire B.Ed. Degree at their own expense within 5 years from the date of entry in service.
- (5) Persons who have acquired M.Ed. in the subject concerned after a regular course of study and recognised by any of the Universities in Kerala are exempted from B.Ed. qualification.
- (iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorised by the State Government.
- (7) History By direct recruitment
- (i) Post-graduate Degree in History with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification.
- (ii) (1) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the

(1)	(2)	(3)	(4)
			Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala.
		(2)	In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree acquired after a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala.
		(3)	In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.
		(4)	In the absence of B.Ed. Degree holders candidates having Masters Degree with not less than 50% marks and who have passed SET will be considered. Preference will be given to candidates having Ph.D. or M.Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this provision will have to acquire B.Ed. Degree at their own expense within 5 years from the date of entry in service.
		(5)	Persons who have acquired M.Ed. in the subject concerned after a regular course of study and

(1)	(2)	(3)	(4)
			recognised by any of the Universities in Kerala are exempted from B.Ed. qualification.
		(iii)	Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorised by the State Government.
(8) Geography	By direct recruitment	(i)	Post-graduate Degree in Geography with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification.
		(ii)	(1) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala.
		(2)	In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree acquired after a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala.
		(3)	In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.

(1)	(2)	(3)	(4)
			<p>(4) In the absence of B.Ed. Degree holders candidates having Masters Degree with not less than 50% marks and who have passed SET will be considered. Preference will be given to candidates having Ph.D. or M.Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this provision will have to acquire B.Ed. Degree at their own expense within 5 years from the date of entry in service.</p> <p>(5) Persons who have acquired M.Ed. in the subject concerned after a regular course of study and recognised by any of the Universities in Kerala are exempted from B.Ed. qualification.</p> <p>(iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorised by the State Government.</p>
(9) Commerce	By direct recruitment		<p>(i) Post-graduate Degree in Commerce with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification.</p> <p>(ii) (1) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala.</p>

(1)	(2)	(3)	(4)
			<p>(2) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree acquired after a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala.</p> <p>(3) In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.</p> <p>(4) In the absence of B.Ed. Degree holders candidates having Masters Degree with not less than 50% marks and who have passed SET will be considered. Preference will be given to candidates having Ph.D. or M.Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this provision will have to acquire B.Ed. Degree at their own expense within 5 years from the date of entry in service.</p> <p>(5) Persons who have acquired M.Ed. in the subject concerned after a regular course of study and recognised by any of the Universities in Kerala are exempted from B.Ed. qualification.</p>

(1)	(2)	(3)	(4)
			(iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorised by the State Government
(10) General Foundation Course	By direct recruitment	(i)	Post Graduate Degree in Commerce or Business Economics with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification.
		(ii)	(1) B.Ed. degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala.
		(2)	In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree acquired after a regular course of study in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala.
		(3)	In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject, acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.

(1)	(2)	(3)	(4)
			(4) In the absence of B. Ed. Degree holders candidates having Masters Degree with not less than 50% marks and who have passed SET will be considered. Preference will be given to candidates having Ph. D. or M. Phil. or qualified as Junior Research Fellowship/NET. The Teachers appointed under this provision will have to acquire B. Ed. Degree at their own expense within 5 years from the date of entry in service.
			(5) Persons who have acquired M. Ed. in the subject concerned after a regular course of study and recognised by any of the Universities in Kerala are exempted from B. Ed. qualification.
			(iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorised by the State Government.
2. Vocational Instructor in:—			
(1) Civil Construction and Maintenance	By promotion By transfer and by direct recruitment	Three year Diploma in Civil Engineering from the Board of Technical Examination Kerala or an equivalent qualification.	
(2) Maintenance and Repairs of Two Wheelers and Three Wheelers	By promotion By transfer and by direct recruitment	Three year Diploma in Automobile Engineering from the Board of Technical Examination Kerala or an equivalent qualification.	

(1)	(2)	(3)	(4)
			In the absence of the above three year Diploma in Mechanical Engineering from the Board of Technical Examination Kerala or an equivalent qualification.
(3)	Maintenance and Repairs of Automobiles	By Promotion By transfer and by direct recruitment	Three year Diploma in Automobile Engineering from the Board of Technical Examination Kerala or an equivalent qualification; In the absence of the above three year Diploma in Mechanical Engineering from the Board of Technical Examination Kerala or an equivalent qualification.
(4)	Maintenance and Repairs of Radio and Television	By promotion By transfer and by direct recruitment	Three year Diploma in Electronics or Electrical and Electronics Engineering from the Board of Technical Examination Kerala or an equivalent qualification OR Pass in Vocational Higher Secondary Course in Maintenance and Repairs of Radio and Television and B. Sc. Electronics, awarded by any of the Universities in Kerala or an equivalent qualification.
(5)	Maintenance and Repairs of Domestic Appliances	By promotion By transfer and by direct recruitment	Three year Diploma in Electrical and Electronics Engineering/ Electronics from the Board of Technical Examination Kerala or an equivalent qualification.

(1)	(2)	(3)	(4)
(6)	Refrigeration and Air-conditioning	By promotion By transfer and by direct recruitment	3 year Diploma in Refrigeration and Air-conditioning from the Board of Technical Examinations Kerala or an equivalent qualification. In the absence of the above, three year Diploma in Mechanical Engineering from the Board of Technical Examination Kerala or an equivalent qualification.
(7)	Printing Technology (Pre-Press Operation)	By promotion By transfer and by direct recruitment	Three year Diploma in Printing Technology from the Board of Technical Examinations, Kerala or an equivalent qualification.
(8)	Printing Technology (Press work and Finishing)	By promotion By transfer and by direct recruitment	Three year Diploma in Printing Technology from the Board of Technical Examinations, Kerala or an equivalent qualification.
(9)	Rubber Technology	By promotion By transfer and by direct recruitment	Three year Diploma in Rubber Technology or Polymer Technology from the Board of Technical Examinations, Kerala or an equivalent qualification.
(10)	Textile Dyeing and Printing	By promotion By transfer and by direct recruitment	Three year Diploma in Textile Technology from the Board of Technical Examinations, Kerala or an equivalent qualification.

(1)	(2)	(3)	(4)
(11)	Textile Weaving	By promotion By transfer and by direct recruitment	Three year Diploma in Textile Technology from the Board of Technical Examinations, Kerala or an equivalent qualification.
(12)	Computer Science	By promotion By transfer and by direct recruitment	Post-graduate Diploma in Computer Application with not less than 60% marks from a State/Central Government Institution or any other institution recognised by AICTE or equivalent with graduation in Physics/Mathematics/Computer Science/Computer Application. OR A Degree of a recognised University and three years Diploma in Computer Hardware Maintenance awarded by State Board of Technical Examination, Kerala. OR B. Sc. Degree in Computer Science (3 years course) with not less than 60% marks from a recognised University. OR BCA (Bachelor of Computer Application) Degree (3 years) from a recognized University.

(1)	(2)	(3)	(4)
(13)	Computer Application	By promotion By transfer and by direct recruitment	Post-graduate Diploma in Computer Application with not less than 60% marks from a State/Central Government Institution or any other institution recognised by AICTE or equivalent with graduation in Physics/Mathematics/Computer Science/ Computer Application; OR B. Sc. Degree in Computer Science (3 years course) with not less than 60% marks from a recognised University; OR BCA (Bachelor of Computer Application) Degree (3 years course) with not less than 60% marks from a recognized University.
(14)	Agriculture (Plant Protection)	By promotion By transfer and by direct recruitment	B. Sc. Degree in Agriculture awarded by Kerala Agriculture University or an equivalent qualification; OR A pass in Vocational Higher Secondary Course (Agriculture) conducted by Government of Kerala and B. Sc. with Botany as an optional subject awarded by any of the Universities in Kerala or an equivalent qualification.

(1)	(2)	(3)	(4)
(15)	Agriculture (Fruits and Vegetables)	By promotion By transfer and by direct recruitment	B. Sc. Agriculture awarded by Kerala Agriculture University or an equivalent qualification; OR A pass in Vocational Higher Secondary Course (Agriculture) conducted by Government of Kerala and B. Sc. Degree with Botany as an optional subject awarded by any of the Universities in Kerala or an equivalent qualification.
(16)	Agriculture (Nursery Management and Ornamental Gardening)	By promotion By transfer and by direct recruitment	B. Sc. Degree in Agriculture awarded by Kerala Agriculture University or an equivalent qualification; OR A pass in Vocational Higher Secondary Course (Agriculture) conducted by Government of Kerala and B. Sc. Degree with Botany as an optional subject awarded by any of the Universities in Kerala or an equivalent qualification.
(17)	Agriculture (Sericulture)	By promotion By transfer and by direct recruitment	A pass in B. Sc. Degree in Sericulture from any of the Universities in Kerala or any equivalent qualification. OR A pass in Vocational Higher Secondary Course (Sericulture) conducted by

(1)	(2)	(3)	(4)
(18)	Livestock Management (Dairy Husbandry)	By promotion By transfer and by direct recruitment	Government of Kerala or equivalent and B. Sc. Degree with Botany as an optional subject from any one of the Universities in Kerala or an equivalent qualification. OR B. Sc. Degree in Zoology from a recognised University with two year Diploma in Dairy Development from a recognised institution. OR Degree in Veterinary Science from a recognised University. OR Post-graduate Diploma in Dairy Development or equivalent from a recognised institution. OR A pass in Vocational Higher Secondary Course in Livestock Management (Dairying) conducted by Government of Kerala or equivalent and B. Sc. Degree with Zoology as an optional subject awarded by any of the Universities in Kerala or an equivalent qualification.
(19)	Livestock Management (Poultry Husbandry)	By promotion By transfer and by direct recruitment	B. Sc. Degree in Zoology from a recognised University with two year Diploma in Dairy Development from a recognised institution OR

(2)	(3)	(4)
Dairy, Milk Products)	By promotion By transfer and by direct recruitment	Degree in Veterinary Science from a recognised University. OR Post-graduate Diploma in Dairy Development from a recognised institution or equivalent. OR A pass in Vocational Higher Secondary Course Livestock Management (Poultry) conducted by Government of Kerala or equivalent and B. Sc. Degree with Zoology as an optional subject awarded by any of the Universities in Kerala or an equivalent qualification
		Degree in Dairy Development from a recognised University. OR A pass in Vocational Higher Secondary Course in Dairying (Milk Products) conducted by Government of Kerala or equivalent and B. Sc. Degree with Zoology as an optional subject awarded by any of the Universities in Kerala or equivalent. OR B. Sc. Degree with Zoology as an optional subject from any of the Universities in Kerala or an equivalent qualification.

(1)	(2)	(3)	(4)
(21)	Fisheries (Aquaculture)	By promotion By transfer and by direct recruitment	A Degree in Bachelor of Fisheries Science from the Kerala Agriculture University or an equivalent qualification; OR A pass in Vocational Higher Secondary Course in any branch of Fisheries conducted by Government of Kerala or an equivalent qualification and B.Sc. Degree with Zoology as an optional subject awarded by any of the Universities in Kerala or an equivalent qualification.
(22)	Fishing Craft and Gear Technology	By promotion By transfer and by direct recruitment	A Degree in Bachelor of Fisheries Science from the Kerala Agriculture University or an equivalent qualification; OR A pass in Vocational Higher Secondary Course in any branch of Fisheries conducted by Government of Kerala or an equivalent qualification and B. Sc. with Zoology as an optional subject awarded by any of the Universities in Kerala or an equivalent qualification.
(23)	Fisheries (Fish Processing Technology)	By promotion By transfer and by direct recruitment	A Degree in Bachelor of Fisheries Science from the Kerala Agriculture University or an equivalent qualification; OR

(1)	(2)	(3)	(4)
			A pass in Vocational Higher Secondary Course in any branch of Fisheries conducted by Government of Kerala or its equivalent and B.Sc. Degree with Zoology as an optional from any one of the Universities in Kerala or an equivalent qualification.
(24)	Medical Laboratory Technician	By promotion By transfer and by direct recruitment	<p>B.Sc. Degree in Medical Laboratory Technology from a recognised University;</p> <p>OR</p> <p>B.Sc. Degree from any one of the Universities in Kerala or an equivalent qualification with two year Diploma in M.L.T. from a recognised institution;</p> <p>OR</p> <p>B.Sc. Degree from any one of the Universities in Kerala or an equivalent qualification with a pass in Vocational Higher Secondary Course in Medical Laboratory Technician Course conducted by Government of Kerala or its equivalent.</p>
(25)	Maintenance and Operation of Bio-Medical equipments	By promotion By transfer and by direct recruitment	<p>B.Sc. Degree in Bio-Technology or B.Tech. Degree in Bio-Technology from a recognised University;</p> <p>OR</p>

(1)	(2)	(3)	(4)
			<p>B.Sc. Degree from any one of the Universities in Kerala or an equivalent qualification with 3 year Diploma in Bio-Chemical Engineering/Power Electronics from the Board of Technical Examination, Kerala or an equivalent qualification;</p> <p>OR</p> <p>B.Sc. Degree from any one of the Universities in Kerala or an equivalent with 3 year Diploma in Electronics Instrumentation Technology from the Board of Technical Examinations, Kerala or an equivalent qualification.</p>
(26)	ECG and Audio Metric Technician	By promotion By transfer and by direct recruitment	<p>B.Sc. Degree in Audiometry from a recognised University;</p> <p>OR</p> <p>B. Sc. Degree from a recognised University with Diploma in ECG Technician and Audiometry from a recognised institution;</p> <p>OR</p> <p>B.Sc. Degree in Physics from a recognised University with a pass in Vocational Higher Secondary Course in ECG and Audio Metric Technician conducted by Government of Kerala.</p>

(1)	(2)	(3)	(4)
(27)	Domestic Nursing	By promotion By transfer and by direct recruitment	B.Sc. Degree in Nursing from a University recognised by a University in Kerala; OR Higher Secondary Certificate with Diploma in General Nursing from a recognised institution and a pass in VHSC in Domestic Nursing conducted by Government of Kerala.
(28)	Physical Education	By promotion By transfer and by direct recruitment	A Degree in Bachelor of Physical Education awarded by any Universities/ recognised Institution in Kerala or equivalent qualification.
(29)	Clothing and Embroidery	By promotion By transfer and by direct recruitment	A pass in Vocational Higher Secondary Course in Clothing and Embroidery conducted by Government of Kerala or its equivalent with B.Sc. Home Science awarded by any of the Universities in Kerala or an equivalent qualification; OR Pre-Degree awarded by any of the Universities in Kerala or its equivalent with Diploma in Costume Designing and Dress Making awarded by the Department of Technical Education.

(1)	(2)	(3)	(4)
(30)	Cosmetology and Beauty Parlour Management	By promotion By transfer and by direct recruitment	(i) A pass in Vocational Higher Secondary Course in Cosmetology and Beauty Parlour Management conducted by Government of Kerala or its equivalent with B.Sc. Home Science awarded by any of the Universities in Kerala or an equivalent qualification; (ii) In the absence of qualified candidates under item (i) above a degree in any discipline awarded by any of the Universities in Kerala or equivalent and a Diploma in Cosmetology and Beauty Parlour Management awarded by the Department of Technical Education.
(31)	Crèche and Pre-school Management	By promotion By transfer and by direct recruitment	A pass in Vocational Higher Secondary Course in Crèche and Pre-school Management conducted by Government of Kerala or its equivalent with a Degree in B.Sc. Home Science from any of the Universities in Kerala or an equivalent qualification.
(32)	Travel and Tourism	By promotion By transfer and by direct recruitment	A pass in Vocational Higher Secondary Course in Travel and Tourism conducted by Government of Kerala or its equivalent with a degree in any subject recognised by a University in Kerala or equivalent.

(1)	(2)	(3)	(4)
(33)	Office Secretaryship	By promotion By transfer and by direct recruitment	<p>A degree from any of the Universities in Kerala with 3 year Diploma in Commercial Practice from the Board of Technical Examinations, Kerala or an equivalent qualification;</p> <p>OR</p> <p>A Degree awarded by any of the Universities in Kerala or its equivalent with 2 years Diploma in Typewriting and Shorthand from the Board of Technical Examinations, Kerala or an equivalent qualification;</p> <p>OR</p> <p>A pass in Vocational Higher Secondary Course in Office Secretaryship conducted by Government of Kerala or its equivalent with B.Com. awarded by any of the Universities in Kerala or an equivalent qualification.</p>
(34)	Accountancy and Auditing	By promotion By transfer and by direct recruitment	<p>A Degree from any of the Universities in Kerala or equivalent and 3 year Diploma in Commercial Practice from the Board of Technical Examinations, Kerala or an equivalent qualification;</p> <p>OR</p> <p>B.Com. or B.Sc. Degree with Co-operation and Banking of the Agriculture University, Kerala or equivalent;</p> <p>OR</p>

(1)	(2)	(3)
		A pass in Vocational Higher Secondary Course in any Commerce Group conducted by Government of Kerala or its equivalent with Degree in any of the subject awarded by any of the Universities in Kerala or an equivalent qualification.
(35)	General Insurance	By promotion By transfer and by direct recruitment
		<p>A Degree from any of the Universities in Kerala or equivalent and 3 year Diploma in Commercial Practice from the Board of Technical Examinations, Kerala or an equivalent qualification;</p> <p>OR</p> <p>A Degree awarded by any of the Universities in Kerala or its equivalent with 2 years Diploma in Typewriting English and Malayalam (Higher) from the Board of Technical Examinations, Kerala or an equivalent qualification;</p> <p>OR</p> <p>A pass in Vocational Higher Secondary Course in any Commerce Group conducted by Government of Kerala or its equivalent with B.Com. awarded by any of the Universities in Kerala or an equivalent qualification.</p>

(1)	(2)	(3)	(4)
(36) Marketing and Salesmanship	By promotion By transfer and by direct recruitment	B.B.M./ B.B.A. /P.G. Diploma in Marketing from a recognised University/ institution or equivalent qualifications: OR A pass in Vocational Higher Secondary Course in any Commerce Group conducted by Government of Kerala or its equivalent with B.Com. awarded by any of the Universities in Kerala or an equivalent qualification.	
(37) Reception, Book keeping and Communication	By promotion By transfer and by direct recruitment	A Degree recognised by any of the Universities in Kerala and 3 year Diploma in Commercial Practice from the Board of Technical Examinations, Kerala or an equivalent qualification; OR A pass in Vocational Higher Secondary Course in any Commerce Group conducted by Government of Kerala or its equivalent with B.Com. awarded by any of the Universities in Kerala or an equivalent qualification.	
(38) Banking Assistance	By promotion By transfer and by direct recruitment	B.Com. Degree with Banking recognised by any of the Universities in Kerala; OR	

(1)	(2)	(3)	(4)
			A pass in Vocational Higher Secondary Course in any Commerce Group conducted by Government of Kerala or its equivalent with B.Com. Degree awarded by any of the Universities in Kerala or an equivalent qualification: OR A Degree recognised by any of the Universities in Kerala or equivalent with 3 years Diploma in Commercial Practice from the Board of Technical Examinations, Kerala or an equivalent qualification.
(39) Catering and Restaurant Management	By promotion By transfer and by direct recruitment		A Degree in Hotel Management recognised by any of the Universities in Kerala; OR A pass in Vocational Higher Secondary Course in Catering and Restaurant Management conducted by Government of Kerala or its equivalent with B.Sc. (Home. Science) awarded by any of the Universities in Kerala or an equivalent qualification; OR Degree from a recognised University with two year Diploma/Certificate in Food Technology/Hotel Management conducted by any Government recognised institution.

	(2)	(3)	(4)
1) Physiotherapy	By promotion By transfer and by direct recruitment	B.P.T. (Bachelor of Physiotherapy) Degree recognised by a University in Kerala; OR Degree of a recognised University and 2 year Diploma in Physiotherapy recognised by the Government of Kerala or its equivalent.	
2) Mechanical Servicing (Agro Machinery)	By promotion By transfer and by direct recruitment	Three year Diploma in Mechanical Engineering or Agricultural Engineering from the Board of Technical Examination, Kerala or an equivalent qualification.	
3) Maintenance & Operation of Marine Engines	By promotion By transfer and by direct recruitment	Three year Diploma in Mechanical Engineering from the Board of Technical Examination, Kerala or an equivalent qualification	
4) Dental Technology	By promotion by transfer and by direct recruitment	Diploma in Dental Mechanics from a recognised institution approved by Government of Kerala or an equivalent qualification.	
5) Laboratory Assistant	By transfer and by direct recruitment	A pass in Vocational Higher Secondary Education in any Course conducted by Government of Kerala or its equivalent.	

Note:—1. All the educational qualifications for teaching posts should be one acquired after a regular course of study from a recognised University in Kerala.

2. For appointment under Rule 3 (2)(ii) the qualified persons in the Ministerial Staff in the Subordinate Service of the Department shall pass an eligibility test conducted by Kerala Public Service Commission.
3. While introducing new courses in Vocational Higher Secondary Education the qualification to the post of Vocational Instructor to the Course will be a Degree or Diploma in the concerned subject from the Board of Technical Examination, Kerala or an equivalent qualification.

5. *Age Limit.*—No person shall be eligible for appointment by direct recruitment to any of the teaching post under Category-1 if he has not completed 23 years or if he has completed 39 years of age on the first day of January of the year in which the application for appointment are invited. In the case of Categories-2 and 3, the applicants must have completed 18 years and must not have completed 35 years of age on the first day of January of the year in which the applications for appointment are invited. Usual relaxation in upper age limit shall be allowed to candidates belonging to the Scheduled Castes/Scheduled Tribes and Other Backward Classes.

6. *Appointing Authority.*—The appointing authority in respect of all the Categories shall be the Director, Vocational Higher Secondary Education.

7. *Reservation.*—The rules relating to reservation of appointment contained in rules 14 to 17 of Part II of Kerala State and Subordinate Service Rules, 1958 shall apply to appointments by the method of direct recruitment to all the Categories.

8. *Probation.*—Every person appointed to any of the categories shall, from the date on which he joins duty, be on probation.

(i) If appointed by direct recruitment or by transfer, for a total period of two years on duty within a continuous period of three years; and

(ii) If appointed by promotion, for a total period of one year on duty within a continuous period of two years.

9. *Exemptions.*—(1) Those persons who have passed the State Level Eligibility Test for post of College Lecturers conducted by Government of Kerala are exempted from the State Eligibility Test for Non-Vocational Teacher.

(2) Those persons who have passed the State Eligibility Test for the post of HSST conducted by Government of Kerala are exempted from the State Eligibility Test for Non-Vocational Teacher.

(3) Those persons who have passed National Eligibility Test/Junior Research Fellowship shall be exempted from passing the State Eligibility Test.

(4) Persons with Ph.D./M.Phil./M.Ed. Degree shall be exempted from passing the State Eligibility Test provided the M.Phil. in the concerned subject be one awarded by any of the Universities in Kerala or recognized as equivalent by any of the Universities in Kerala.

(5) Those who have submitted Ph.D. Thesis and passed M.Phil. shall be exempted from SET. upto the time of exemption granted by the UGC from time to time as in the case of candidates having the above qualifications from passing NET.

By order of the Governor,

P. MARA PANDIYAN,
Secretary to Government.

Explanatory Note

(This does not form part of the Notification, but is intended to indicate its general purport.)

The Department of Vocational Higher Secondary Education was formed in 1983-84. The appointments to various categories of posts in the Department are made on deputation and on provisional basis. It has become necessary to prescribe qualifications, method of appointment, etc. to the various posts in the Department so as to make regular appointments thereto. This has necessitated the issue of Special Rules.

This Notification is intended to achieve the above object.