



# KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണം

PUBLISHED BY AUTHORITY

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GOVERNMENT OF KERALA

General Education (Special Cell) Department

NOTIFICATION

G. O. (P) No. 80/2004/Gl. Edn. Dated, Thiruvananthapuram, 12th March, 2004.

**S. R. O. No. 246/2004.**—In exercise of the powers conferred by sub-section (1) of Section 2 of the Kerala Public Services Act, 1968 (19 of 1968), and in supersession of all rules and orders on the subject, the Government of Kerala hereby make the following rules for the Kerala Vocational Higher Secondary Education State Service, namely:—

## RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Vocational Higher Secondary Education State Service Rules, 2004.

(2) They shall come into force at once.

2. *Constitution*.—The service shall consist of the following categories of officers, namely:—

Category 1. Deputy Director

Category 2. Assistant Director

Category 3. Technical Officer

Category 4. Research Assistant/Placement Officer

Category 5. Vocational Teacher in,—

- (1) Civil Construction and Maintenance;
- (2) Maintenance and Repairs of Two Wheelers and Three Wheelers;
- (3) Maintenance and Repairs of Automobiles;
- (4) Maintenance and Repairs of Radio and Television;
- (5) Maintenance and Repairs of Domestic Appliances;
- (6) Refrigeration and Air Conditioning;
- (7) Printing Technology (Pre-Press Operation);
- (8) Printing Technology (Press work and Finishing);
- (9) Rubber Technology;
- (10) Textile Dyeing and Printing;
- (11) Textile Weaving;
- (12) Computer Science;
- (13) Computer Application;
- (14) Agriculture (Plant Protection);
- (15) Agriculture (Fruits and Vegetables);
- (16) Agriculture (Nursery Management and Ornamental Gardening);
- (17) Agriculture (Sericulture);
- (18) Live Stock Management (Dairying);
- (19) Live Stock Management (Poultry Husbandry);
- (20) Dairying (Milk Products);
- (21) Fisheries (Aquaculture);
- (22) Fisheries (Fishing Craft and Gear Technology);
- (23) Fisheries (Fish Processing Technology);
- (24) Medical Laboratory Technician;

- (25) Maintenance and Operation of Bio-Medical equipments;
- (26) ECG and Audio Metric Technician;
- (27) Domestic Nursing;
- (28) Physical Education;
- (29) Clothing and Embroidery;
- (30) Cosmetology and Beauty Parlour Management;
- (31) Crèche and Pre-School Management;
- (32) Travel and Tourism;
- (33) Office Secretaryship;
- (34) Accountancy and Auditing;
- (35) General Insurance;
- (36) Marketing and Salesmanship;
- (37) Reception, Book-Keeping and Communication;
- (38) Banking Assistance;
- (39) Catering and Restaurant Management;
- (40) Physiotherapy;
- (41) Mechanical Servicing (Agro Machinery);
- (42) Maintenance and Operation of Marine Engines;
- (43) Dental Technology.

Category 6. Non-Vocational Teacher in,—

- (1) English;
- (2) Physics;
- (3) Chemistry;
- (4) Mathematics;
- (5) Economics;
- (6) History;
- (7) Geography;
- (8) Commerce;
- (9) Biology;
- (10) General Foundation Course.

*Explanation*:—Vocational Teacher and Non-Vocational Teacher mean full time post of Vocational/Non-Vocational Teacher having workload of 15 hours or more per week per subject.

3. *Appointment.*—(a) Appointment to various categories shall be made as follows:—

TABLE

<i>Sl. No.</i>	<i>Category</i>	<i>Method of Appointment</i>
(1)	(2)	(3)
1. Deputy Director	(i) By promotion from qualified persons under category (2);	
	(ii) In the absence of qualified persons under item (i) above, by direct recruitment.	
2. Assistant Director	(i) By promotion from qualified persons from the categories of Technical Officer, Research Assistant/Placement Officer, Vocational Teacher, Non-Vocational Teacher and Senior Superintendent in the ratio of 1:1:1:1:1 by rotation starting from Technical Officer and following the suit in the order of preference as stated herein above. When a cycle of 5 vacancies completes, the new cycle will start from Technical Officer. The eligibility of a category will be decided based on the availability of qualified hands at the time of occurrence of vacancy. No back-log due to non-availability of qualified hands in any category will be satisfied later;	
	(ii) In the absence of qualified persons under item (i) above, by direct recruitment.	
3. Technical Officer	(i) By promotion from qualified person under category 5;	
	(ii) In the absence of qualified persons under item (i) above, by direct recruitment.	

(1)	(2)	(3)
4. Research Assistant/ Placement Officer	(i) By Promotion from qualified person under category (6);	
	(ii) In the absence of qualified persons under item (i) above, by direct recruitment.	
5. Vocational Teacher	(i) By transfer from qualified Vocational Instructors in the subordinate service of the Department;	
	(ii) By transfer from qualified Ministerial staff in the subordinate service in the Department; and	
	(iii) By direct recruitment.	

*Note:*—The total number of posts of Vocational Teachers in each discipline shall be filled up by the methods (i), (ii) and (iii) mentioned above, in the ratio 2:1:7. If sufficient numbers of qualified persons are not available for appointment by transfer under item (i) and/or (ii) above, such vacancies shall also be filled up by direct recruitment.

6. Non-Vocational Teacher	(i) By transfer from the category of Non-Vocational Teachers (Junior) in the concerned discipline in the subordinate service of the Department;
	(ii) In the absence of qualified hands under item (i) above,— By direct recruitment

*Note:*—1. 10% of the total posts of Non-Vocational Teacher in each discipline shall be reserved for appointment by transfer from qualified ministerial staff in the subordinate service of the department.

2. The direct recruitment to the various categories shall be made on state wise basis.



4. *Qualifications.*—No person shall be eligible for appointment to any of the categories specified in column (2) of the table below by the method of appointment specified in column (3) unless he possess the qualifications specified in the corresponding entry in column (4) thereof.

<i>Sl. No</i>	<i>Category</i>	<i>Method of Appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
1.	Deputy Director	(a) By promotion	Minimum 5 years service in the cadre of Assistant Director.
		(b) By direct recruitment	(i) Masters degree in any discipline professional or technical with not less than 50% marks awarded by any of the Universities in Kerala or any other equivalent qualification; (ii) Minimum 20 years service of which at least 5 years service in an Administrative post not below the rank of Assistant Director, Vocational Higher Secondary Education Department in Government Services.
2.	Assistant Director	(a) By promotion	Minimum 10 years service in the cadre/cadres of Technical Officer and/or Vocational Teacher/ Research Assistant/ Placement Officer/ Non-Vocational Teacher and/or Senior Superintendent.

(1)	(2)	(3)	(4)
		(b) By direct recruitment	(i) Masters Degree in any discipline, Professional or Technical, with not less than 50% marks awarded by any of the Universities in Kerala or any other equivalent qualification; (ii) Minimum 10 years service of which at least 5 years service in an Administrative post not below the rank of Senior Superintendent in Government Service.
3.	Technical Officer	(a) By promotion	Minimum 5 years service in the cadre of Vocational Teacher.
		(b) By direct recruitment	(i) Masters Degree in any discipline, Professional or Technical with not less than 50% marks awarded by any of the Universities in Kerala or any other qualification recognised as equivalent thereto; and (ii) Minimum 3 years service in an Administrative post not below the rank of Senior Superintendent in any Government Department in the State.
4.	Research Assistant/ Placement Officer	(a) By promotion	Minimum 5 years service in the cadre of Non-Vocational Teacher.

(2)	(3)	(4)
	(b) By direct recruitment	(i) Masters degree in Statistics/Mathematics/Economics/Commerce with not less than 50% marks awarded by any of the Universities in Kerala or equivalent qualification; and (ii) Minimum 3 years service in an administrative post not below the rank of Senior Superintendent in any Government Department in the State.
(1) Vocational Teacher in Civil Construction and Maintenance	By transfer or By direct recruitment	Degree in Civil Engineering with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification.
Vocational Teacher in Maintenance and Repairs of Two Wheelers and Three Wheelers	By transfer or By direct recruitment	Degree in Automobile Engineering or Mechanical Engineering with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification.
Vocational Teacher in Maintenance and Repairs of Automobiles	By transfer or By direct recruitment	Degree in Automobile Engineering or Mechanical Engineering with not less than 60% marks from any of the Universities in Kerala or any equivalent qualification.

(1)	(2)	(3)	(4)
(4)	Vocational Teacher in repairs of Radio and Television	By transfer or By direct recruitment	Degree in Electronics and Communication Engineering/Electronics Engineering with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification;  OR Degree in Electrical and Electronics Engineering with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification.
(5)	Vocational Teacher in Maintenance and Repairs of Domestic Appliances	By transfer or By direct recruitment	Degree in Electrical/ Electronics Engineering with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification.
(6)	Vocational Teacher in Refrigeration and Air Conditioning	By transfer or By direct recruitment	Degree in Mechanical Engineering with not less than 60% marks from any of the Universities in Kerala or equivalent qualification.
(7)	Vocational Teacher in Printing Technology/ (pre-press operation)	By transfer or By direct recruitment	Degree in Printing Technology with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification.

- |      |  |   |   |
|------|--|---|---|
| (8)  | Vocational Teacher in Printing Technology (Press work and finishing) | By transfer or<br>By direct recruitment | Degree in Printing Technology with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification.               |
| (9)  | Vocational Teacher in Rubber Technology                              | By transfer or<br>By direct recruitment | Degree in Rubber Technology/Polymer Science with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification. |
| (10) | Vocational Teacher in Textile Dyeing and Printing                    | By transfer or<br>By direct recruitment | Degree in Textile Technology with not less than 60% marks awarded by any of the Universities in Kerala or an equivalent qualification.          |
| (11) | Vocational Teacher in Textile Weaving                                | By transfer or<br>By direct recruitment | Degree in Textile Technology with not less than 60% marks awarded by any of the Universities in Kerala or an equivalent qualification.          |
| (12) | Vocational Teacher in Computer Science or                            | By transfer or<br>By direct recruitment | B. Tech. in Computer Science with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification;                |

OR

- |      |  |   |   |
|------|--|---|---|
| (1)  | (2)  | (3)                                     | (4)   |
|      |  |   | Master of Computer Application from any of the Universities in Kerala or a qualification recognised as equivalent thereto with graduation in Engineering/Physics/Mathematics/Computer Science/Computer Application;               |
|      |  |   | OR  |
|      |  |   | First Class M.Sc. (Computer Science) with not less than 50% marks from any of the Universities in Kerala or an equivalent qualification with graduation in Engineering/Physics/Mathematics/Computer Science/Computer Application. |
| (13) | Vocational Teacher in Computer Application | By transfer or<br>By direct recruitment | B.Tech in Computer Science with not less than 60% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto;   |

OR



(1)	(2)	(3)	(4)
			Master of Computer Application from any of the Universities in Kerala or equivalent qualification with graduation in Engineering/Physics/Mathematics/Computer Science/Computer Application;
			OR
			M.Sc. (Computer Science) with not less than 50% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto with graduation in Engineering/Physics/Mathematics/Computer Science/Computer Application.
(14)	Vocational Teacher in Agriculture (Plant Protection)	By transfer or By direct recruitment	Degree in Agriculture with not less than 60% marks from Kerala Agriculture University or an equivalent qualification.
(15)	Vocational Teacher in Agriculture (Fruits and Vegetables)	By transfer or By direct recruitment	Degree in Agriculture with not less than 60% marks from Kerala Agricultural University or an equivalent qualification.

(1)	(2)	(3)	(4)
(16)	Vocational Teacher in Agriculture (Nursery Management and Ornamental Gardening)	By transfer or By direct recruitment	Degree in Agriculture with not less than 60% marks from Kerala Agriculture University or a qualification recognised as equivalent thereto.
(17)	Vocational Teacher in Agriculture (Sericulture)	By transfer or By direct recruitment	M.Sc. (Sericulture) with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification;
			OR
			Degree in Agriculture with not less than 60% marks from Kerala Agricultural University or an equivalent qualification.
(18)	Vocational Teacher in Live Stock Management (Dairying)	By transfer or By direct recruitment	Degree in Veterinary Science and Animal Husbandry with not less than 60% marks from Kerala Agricultural University or an equivalent qualification.
(19)	Vocational Teacher in Live Stock Management (Poultry Husbandry)	By transfer or By direct recruitment	Degree in Veterinary Science and Animal Husbandry with not less than 60% marks from Kerala Agricultural University or an equivalent qualification.

(1)	(2)	(3)	(4)
(20)	Vocational Teacher in Dairying (Milk Products)	By transfer or By direct recruitment	Degree in Dairy Technology with not less than 60% marks from Kerala Agricultural University or an equivalent qualification;  OR Pass in M.Sc. Agriculture, Dairy Science with not less than 50% marks from any of the recognised Universities;  OR Degree in Veterinary Science and Animal Husbandry with not less than 60% marks from Kerala Agricultural University or an equivalent qualification.
(21)	Vocational Teacher in Fisheries (Aquaculture)	By transfer or By direct recruitment	Degree in Fisheries Science with not less than 60% marks awarded by the Kerala Agricultural University or an equivalent qualification;  OR M.Sc. Degree in Industrial Fisheries with not less than 50% marks from any of the recognised Universities.
(22)	Vocational Teacher in Fisheries (Fishing Craft and Gear Technology)	By transfer or By direct recruitment	Degree in Fisheries Science with not less than 60% marks awarded by the Kerala Agricultural University or an equivalent qualification;

(1)	(2)	(3)	(4)
			OR M.Sc. Degree in Industrial Fisheries with not less than 50% marks from any of the recognised Universities.
(23)	Vocational Teacher in Fisheries (Fish Processing Technology)	By transfer or By direct recruitment	Degree in Fisheries Science with not less than 60% marks awarded by the Kerala Agricultural University or a qualification recognised as equivalent thereto;  OR M.Sc. Degree in Industrial Fisheries with not less than 50% marks from any of the recognised Universities.
(24)	Vocational Teacher in Medical Laboratory Technician	By transfer or By direct recruitment	Degree in Medical Laboratory Technology with not less than 60% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto.
(25)	Vocational Teacher in Maintenance and Operation of Bio-Medical Equipments	By transfer or By direct recruitment	(i) Degree in Bio-Medical Engineering or Instrumentation Engineering with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification;



(1)	(2)	(3)	(4)
			OR
			Post Graduate with not less than 50% marks in Master of Applied Science in Bio-Medical Instrumentation from any of the Universities in Kerala or an equivalent qualification.
(26)	Vocational Teacher in ECG and Audio Metric Technician	By transfer or By direct recruitment	M.Sc. Degree with not less than 50% marks from any of the Universities in Kerala or an equivalent qualification and a Diploma in ECG from a recognised institution;
			OR
			M.Sc. Degree in Audiometry with not less than 50% marks from any of the Universities in Kerala or an equivalent qualification.
(27)	Vocational Teacher in Domestic Nursing	By transfer or By direct recruitment	Degree in Nursing with not less than 60% marks from any of the Universities in Kerala or an equivalent qualification;
(28)	Vocational Teacher in Physical Education	By transfer or By direct recruitment	Post Graduate Degree in Physical Education with not less than 50% marks from any of the Universities in Kerala or an equivalent qualification.

(1)	(2)	(3)	(4)
(29)	Vocational Teacher in Clothing and Embroidery	By transfer or By direct recruitment	M.Sc. (Home Science) with not less than 50% marks from any of the Universities in Kerala an equivalent qualification;
			OR
			Any Degree with not less than 60% marks awarded by any of the Universities in Kerala or equivalent with a Diploma in Costume Designing and Dress Making awarded by a recognised institution.
(30)	Vocational Teacher in Cosmetology and Beauty Parlour Management	By transfer or By direct recruitment	Post Graduate Degree in any branch with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification with a certificate (Minimum 1 year duration) in Cosmetology and Beauty Parlour Management from a Government Recognized Institution.
(31)	Vocational Teacher in Crèche and Pre-School Management	By transfer or By direct recruitment	Degree in M.Sc. (Home Science) with not less than 50% marks from any of the Universities in Kerala or an equivalent qualification.

	(2)	(3)	(4)
2) Vocational Teacher in Travel and Tourism	By transfer or By direct recruitment		Post Graduate Degree in Tourism Management with not less than 50% marks from any of the Universities in Kerala or an equivalent qualification;  OR Post Graduation with not less than 50% marks in any branch awarded by any of the Universities in Kerala or an equivalent qualification with a Diploma in Travel and Tourism after completing minimum 1 year course in Travel and Tourism recognized by the Kerala Government or an equivalent qualification.
3) Vocational Teacher in Office Secretaryship	By transfer or By direct recruitment		M.Com. Degree with not less than 50% marks awarded by any of the Universities in Kerala with Typewriting (English) Higher and Shorthand (English) Higher from the Board of Technical Examinations, Kerala or equivalent. Preference will be given to persons having additional qualification of Diploma in Computer Application.

(1)	(2)	(3)	(4)
(34) Vocational Teacher in Accountancy and Auditing	By transfer or By direct recruitment		M.Com. Degree with not less than 50% marks with specialization in Finance Management awarded by any of the Universities in Kerala or an equivalent qualification;
(35) Vocational Teacher in General Insurance	By transfer or By direct recruitment		M.Com. Degree with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification.
(36) Vocational Teacher in Marketing and Salesmanship	By transfer or By direct recruitment		M.Com. Degree with not less than 50% marks awarded by any of the Universities in Kerala with Diploma in Marketing Management from a recognised institution;  OR M.B.A with not less than 50% marks from any of the Universities in Kerala or an equivalent qualification. Preference will be given to persons having additional qualification of Diploma in Computer Application;  OR Masters Degree in Business Administration with not less than 50% marks from any Universities in Kerala or an equivalent qualification.

(1)	(2)	(3)	(4)
(37)	Vocational Teacher in Reception, Book-Keeping and Communication	By transfer or By direct recruitment	M.Com. Degree with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification. Preference will be given to persons having additional qualification of Diploma in Computer Application.
(38)	Vocational Teacher in Banking Assistance	By transfer or By direct recruitment	M.Com. Degree with not less than 50% marks with specialization in Banking or Finance Management awarded by any of the Universities in Kerala or an equivalent qualification.
(39)	Vocational Teacher in Catering and Restaurant Management	By transfer or By direct recruitment	Degree with not less than 60% marks in Hotel Management and Catering Technology from any of the Universities in Kerala or an equivalent qualification;  OR  Degree with not less than 60% marks awarded by any of the Universities in Kerala or equivalent, with Diploma in Hotel Management and Catering Technology (3 year course) from a recognised institution;  OR

(1)	(2)	(3)	(4)
			Degree with not less than 60% marks awarded by any of the Universities in Kerala or equivalent, with 2 year Diploma in Catering and Restaurant Management from a recognised institution with experience of one year in a Star Hotel.
(40)	Vocational Teacher in Physiotherapy	By transfer or By direct recruitment	A Degree in Physiotherapy with not less than 60% marks recognised by any University in Kerala or an equivalent qualification.
(41)	Mechanical Servicing (Agro Machinery)	By transfer or By direct recruitment	B. Tech. in Mechanical Engineering or Agricultural Engineering with not less than 60% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto.
(42)	Maintenance and Operation of Marine Engines	By transfer or By direct recruitment	B.Tech. in Marine Engineering or Mechanical Engineering with not less than 60% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto.



(1)	(2)	(3)	(4)
(43) Dental Technology	By transfer or By direct recruitment		Bachelor in Dental Science with not less than 60% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto.

*Note:* In the appointment of Vocational Teacher preference will be given to persons having additional qualification of Diploma in Computer Application from a recognised institution.

6. (1) Non-Vocational Teacher in English	By transfer or By direct recruitment		<p>(i) Post Graduate Degree in English with not less than 50% marks awarded by any of the Universities in Kerala or an equivalent qualification.</p> <p>(ii) (1) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University of Kerala.</p> <p>(2) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. Degree in the concerned faculty as specified in the Acts and Statutes of the Universities in Kerala.</p>
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(1)	(2)	(3)	(4)
			<p>(3) In the absence of persons with B.Ed. Degree as specified in item (1) and (2) above, persons with B.Ed. Degree in any subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.</p>

(iii) Must have passed the State Eligibility Test for the post of Non-Vocational Teacher conducted by Government of Kerala or by the agency authorized by the State Government.

*Note:* (1) Those who have passed Language Teacher's Training Course are exempted from acquiring B.Ed. qualification.

(2) Persons who have acquired M.Ed. in the concerned subject recognised by a University in Kerala are exempted from B.Ed. qualification.

(2) Non-Vocational Teacher in Physics	By transfer or By direct recruitment		<p>(i) Master's Degree in the concerned subject with not less than 50% marks awarded by any of the Universities in Kerala or qualification recognised as equivalent thereto in the respective subject by a University in Kerala.</p>
3. Chemistry,			
4. Mathematics,			
5. Economics,			
6. History,			
7. Geography, and			
8. Commerce.			

(1)	(2)	(3)	(4)
			<p>2 (i) B.Ed. Degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University in Kerala.</p> <p>(ii) In the absence of persons with B.Ed Degree in the concerned subject, B.Ed. degree in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala.</p> <p>(iii) In the absence of persons with B.Ed. Degree as specified in item (i) and (ii) above, persons with B.Ed. Degree in any subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.</p> <p>3 Must have passed the State Eligibility Test in the concerned subject for the post of Non-Vocational teacher conducted by Government of Kerala or by the agency authorized by the State Government.</p>

*Note:*—Persons who have acquired M.Ed. in the concerned subject recognised by a University in Kerala are exempted from B.Ed. qualification.

(1)	(2)	(3)	(4)
(9)	Non-Vocational Teacher in Biology	By transfer or By direct recruitment	<p>(i) Post Graduate Degree in Zoology/Botany with not less than 50% marks awarded by any University in Kerala or equivalent with Zoology/Botany as a subsidiary subject in B.Sc awarded by any University in Kerala or an equivalent qualification recognised by a University in Kerala.</p> <p>2. (i) B.Ed. degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University in Kerala.</p> <p>(ii) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. degree in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala.</p> <p>(iii) In the absence of persons with B.Ed. Degree as specified in item (i) and (ii) above, persons with B.Ed. degree in any subject acquired after a regular course in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.</p>

(1)	(2)	(3)	(4)
			3. Must have passed the State Eligibility Test for the post of Non Vocational Teacher conducted by Government of Kerala or by the agency authorized by the State Government.

*Note:—*Persons who have acquired M.Ed. in the concerned subject recognised by a University in Kerala are exempted from B.Ed. qualification.

(10)	Non-Vocational Teacher in General Foundation Course	By transfer or By direct recruitment	<p>1. Post graduate degree in Commerce or Business Economics with not less than 50% marks awarded by any University in Kerala or an equivalent qualification and B.Ed. Degree.</p> <p>2. (i) B.Ed. degree in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University in Kerala.</p> <p>(ii) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed. degree in the concerned faculty as specified in the Acts and Statutes of any of the Universities in Kerala.</p>
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(1)	(2)	(3)	(4)
			<p>(iii) In the absence of persons with B.Ed. Degree as specified in item (i) and (ii) above, persons with B.Ed. degree in any subject acquired after a regular course in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.</p> <p>3. Must have passed the State Eligibility Test for the post of Non Vocational Teacher conducted by Government of Kerala or by the agency authorized by the State Government.</p>

- Note:—*1. All the educational qualifications for teaching posts should be one acquired after a regular course of study from a recognised University in Kerala.
2. For appointment under Rule 3 (5) and 3 (6) (ii) (b) the qualified persons in the Ministerial Staff in the Subordinate Service of the Department shall qualify an eligibility test conducted by Kerala Public Service Commission.
3. While introducing new courses in Vocational Higher Secondary Education the qualification to the post of Vocational Teacher to the course will be a Professional or Technical Post Graduate degree in the concerned subject with not less than 50% marks awarded by a University in Kerala or equivalent thereto or a Professional or Technical degree in the concerned subject with not less than 60% marks awarded by a University in Kerala or equivalent thereto.
4. Persons who have acquired M.Ed. in the concerned subject recognised by a University in Kerala are exempted from B.Ed. qualification.



5. *Age Limit*.—No person shall be eligible for appointment by direct recruitment to the categories shown in Column (1) of the table below if he has not completed the minimum age shown in column (2) or if he has completed the maximum age shown in column (3) on the first day of January of the year in which the application for appointment are invited. Usual relaxation in upper age limit shall be allowed to candidates belonging to the Scheduled Castes/Scheduled Tribes and Other Backward Classes.

TABLE

Category	Minimum Age	Maximum Age
(1)	(2)	(3)
Deputy Director	42 years	50 years
Assistant Director	32 years	50 years
Technical Officer	25 years	50 years
Research Assistant/ Placement Officer	25 years	50 years
Vocational Teacher	23 years	39 years
Non-Vocational Teacher	23 years	39 years

6. *Appointing Authority*.—The appointing authority in respect of all categories except Research Assistant/Placement Officer/Vocational Teachers and Non-Vocational Teacher shall be the Government. The appointing authority for Research Assistant/Placement Officer, Vocational Teacher and Non-Vocational Teacher shall be the Director, Vocational Higher Secondary Education.

7. *Probation*.—Every person appointed to any of the categories shall, from the date on which he joins duty, be on probation:

- (i) if appointed by direct recruitment or by transfer from any other service, for a total period of two years on duty within a continuous period of three years; and
- (ii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

8. *Reservation*.—The rules regarding reservation of appointment contained in rules 14 to 17 of Part II of Kerala State and Subordinate Service Rules, 1958 shall apply to appointments to the service by direct recruitment.

9. *Tests*.—A person appointed to any of the categories mentioned below shall during the period of probation pass the Account Test for Executive Officer (Kerala) or Account Test (Lower), if he has not already passed the same.

- (1) Deputy Director
- (2) Assistant Director
- (3) Technical Officer
- (4) Research Assistant/Placement Officer.

10. *Exemptions*.—(1) Those persons who have passed the State Level Eligibility Test for post of College Lecturers conducted by Government of Kerala are exempted from the State Eligibility Test for Non-Vocational Teacher.

(2) Those persons who have passed the State Eligibility Test for the post of HSST conducted by Government of Kerala are exempted from the State Eligibility Test for Non-Vocational Teacher.

(3) Those persons who have passed National Eligibility Test/Junior Research Fellowship shall be exempted from passing the State Eligibility Test.

(4) Persons with Ph.D/M.Phil/M.Ed. Degree shall be exempted from passing the State Eligibility Test provided the M.Phil. in the concerned subject be one awarded by any of the Universities in Kerala or recognized as equivalent by any of the Universities in Kerala.

(5) Those who have submitted Ph.D. Thesis and passed M.Phil. shall be exempted from SET, upto the time of exemption granted by the UGC from time to time as in the case of candidates having the above qualifications from passing NET.

By order of the Governor,

P. MARA PANDIYAN,  
Secretary to Government.

#### Explanatory note

(This does not form part of the Notification, but is intended to indicate its general purport.)

The Department of Vocational Higher Secondary Education was formed in 1983-84. The appointments to various categories of posts in the Department are made on deputation and on provisional basis. It has become necessary to prescribe qualifications, method of appointment, etc. to the various posts in the Department so as to make regular appointments thereto. This has necessitated the issue of Special Rules.

This Notification is intended to achieve the above object.