

**CIRCULAR**

Sub : Clarification on the Pooling of specialist teachers;

Ref : Earlier orders.

In continuation with the earlier circular cited above, regarding the pooling of specialist teachers, the following clarifications are issued;

1. Specialist teachers of schools having 500 or more children has to be retained there.
2. Specialist teachers of all other schools, where student strength is less than 500, will have to go for coaching in 2-3 schools depending on the distance. These schools will be clubbed in addition to the parent school of the specialist teacher. While selecting the schools to be clubbed the following criteria should be adhered to.
  - a. The service of the specialist teachers are required for standards VI to IX and this should be the most essential criteria for the selection of schools to be clubbed.
  - b. The clubbed schools should be within 20 km radius from the parent school or the residence of the specialist teacher, which ever is convenient to the teacher.
  - c. Uneconomic schools should not be selected for clubbing.
3. Teachers from uneconomic schools shall be retained in such school only for the purpose of drawing salary and they should be given charge to nearby schools with more students.

The orders/list issued by the DDEs earlier shall be amended in consultation with the affected teachers on the basis of the above guidelines. Please comply with these report the action taken on or before 21<sup>st</sup> December 2013 positively.

BIJU PRABHAKAR IAS  
Director of Public Instruction

Copy to:-

All the Deputy Director of Education

All the District Educational Officers

All The Assistant Educational Officers

Stock File / Office Copy.