

# കേരള സ്കൂൾ ടീച്ചേഴ്സ് അസോസിയേഷൻ KSTA

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The Hon'ble Minister for Education  
Government of Kerala

04.07.2012

Sir,

**Sub:- Government VHSS Teacher's – Time bound higher grade – Aided HSS or VHSS Teacher's Service – reckoning of – request.**

**Ref:- (1) Circular No. 73579/U1/08/G.Edn. dated 24.05.2010**

**(2) Circular No. 24298/PRC. A3/2008/Fin. Dated 03.06.2008**

As per the existing orders, aided school service of primary & secondary Govt. Teachers are reckoned for sanctioning time bound higher grade under the Government service. Similarly Government have also clarified in circular No. 73579/U1/08/ G.Edn. dated 24.05.2010 that the Government Higher Secondary School Teachers (HSST (Jr)/HSST's) will be granted time bound higher grade (higher and selection grade) reckoning their aided school service.

In the circular referred above, it is not clear regarding the eligibility of Government Vocational Higher Secondary School Teachers. (Non Vocational Teacher (Jr)/ Non Vocational Teacher / Vocational Teachers) for time bound Higher grade reckoning their past teaching service in the Aided Higher Secondary or Aided Vocational Higher Secondary.

It is to be noted that both Higher Secondary & Vocational Higher Secondary come under General Education Department of Government. The scale of pay, qualifications and the nature of duties of Higher Secondary School Teacher's & Vocational Higher Secondary Teacher's are one and the same.

The time bound higher grade to inter department transferees is sanctioned reckoning their past department, irrespective of the nature of duty & departmental test qualifications required after entry to service. The justification behind such a scheme is that the scale of pay are identical and that the time bound higher grade is intended to avert stagnation in a particular scale beyond a specific period of time.

This is essential in the case of Higher Secondary & Vocational Higher Secondary Teacher's since the scale of pay, job content and the qualifications are one and the same.

Lower division clerks are eligible for time bound higher grade reckoning this past service as copyist even though they are recruited from different rank lists of PSC and the nature of duties & functions are different. Therefore it is quite obvious that difference in designation is not a bar on sanctioning time bound higher grade to employees / teachers whose scale of pay are identical.

It may also be noted that Aided School service for Government Employees / teacher's and vice versa is reckoned for wieghtage in fixation of pay in the revised scale as per GO (P) No. 85/2011/ Fin. Dated 26.02.2011.

In the light of these facts, it is requested that the teachers in the government Vocational Higher Secondary School may be granted time bound higher grade reckoning approved Aided Higher Secondary School / Vocational Higher Secondary School Teacher's service.

Yours faithfully

**M.Shajahan**  
General Secretary